

HAKAN SHEARER DEMIR

E-mail: hsdemir@sdconsultancies.com - **Skype:** shearerdemir

PROFILE

- Over 25 years of professional work experience in human rights and democratization with a focus on displacement, humanitarian aid and sustainable development.
- Extensive experience with local and international non-governmental organizations as well as inter-governmental organizations, including the Council of Europe, United Nations and the European Union.
- Author of the book "Displacement Governance and the Illusion of Integration: From Population Movement to Movement of the People" (2023).
- Professional focus includes strategic planning, program development, organizational change management and operations management with a specific focus on gender equality and social development of marginalized communities, including minority groups and displaced people.
- Specialized in community-based approaches to displacement, sustainable development, and cultural heritage.
- Diplomacy and negotiation skills with a wide range of senior local and international stakeholders.
- Skilled in supporting capacity development of both government agencies and civil society organizations.
- Fluent in English, Turkish and Italian. Intermediate level French.

EDUCATION

PhD in Political Science with focus on local responses to forced displacement and local governance following displacement. University of Strasbourg – Strasbourg, France. 2020.

M.A. in International and Intercultural Management with focus on Sustainable Development and Training. SIT Graduate Institute - Brattleboro, Vermont, USA. 1999.

Certificate in Italian Language and Culture. University of Siena, Siena – Italy. 1991.

BSc. in Education. Middle East Technical University - Ankara, Turkey. 1990.

GEOGRAPHICAL WORK EXPERIENCE

2021 – present: France, Italy, Romania, Spain, Syria (remote), Türkiye, Ukraine (remote).

2011 – 2020: Albania, Armenia, Azerbaijan, Belarus, Belgium, Bulgaria, Croatia, Cyprus, France, Georgia, Greece, Ireland, Italy, Kosovo, Lithuania, North Macedonia, Portugal, Republic of Moldova, Romania, Russian Federation, Slovenia, Spain, Türkiye, Ukraine.

2001 - 2010: Afghanistan, Belgium, Cyprus, Italy, Kosovo, Lebanon, North Macedonia, Montenegro, Pakistan, Serbia, Syria, Türkiye. Based in Rome, Italy, involved in humanitarian actions in remote for Sri Lanka, Iraq, Somalia, Angola, Chad and Sudan.

1991 - 2000: Italy, Türkiye, USA.

SUMMARY OF WORK EXPERIENCE

2021 - present	Adjunct Faculty, <i>University of Strasbourg</i>
2019 – present	Consultant, <i>Council of Europe</i> (DGII)
2023	Consultant, <i>UNICEF</i> Syria Country Office
	Consultant, <i>UNICEF</i> Regional Office for Europe and Central Asia
2022-2023	Team Leader, <i>WeGlobal</i> (European Union project)
2009 – 2018	Program Manager / Administrator, <i>Council of Europe</i> (DGII)
2008-2009	Consultant, <i>International Center for Migration Policy Development</i>
2007 / 2009	Consultant, <i>Intersos</i>
2002-2006	Strategic Management Advisor, Head of Mission, <i>Intersos</i>
2000-2001	Education and Advocacy Program Director, <i>Cultural Survival</i>
1998-1999	Field Officer - <i>United Nations High Commissioner for Refugees</i>
1998	Director of Youth Programs, <i>Men's Resource Center for Change</i>
1995-1997	Teacher, <i>Hampshire Educational Collaborative</i>
1993-1995	Program Development Coordinator, <i>International Labor Organization</i>